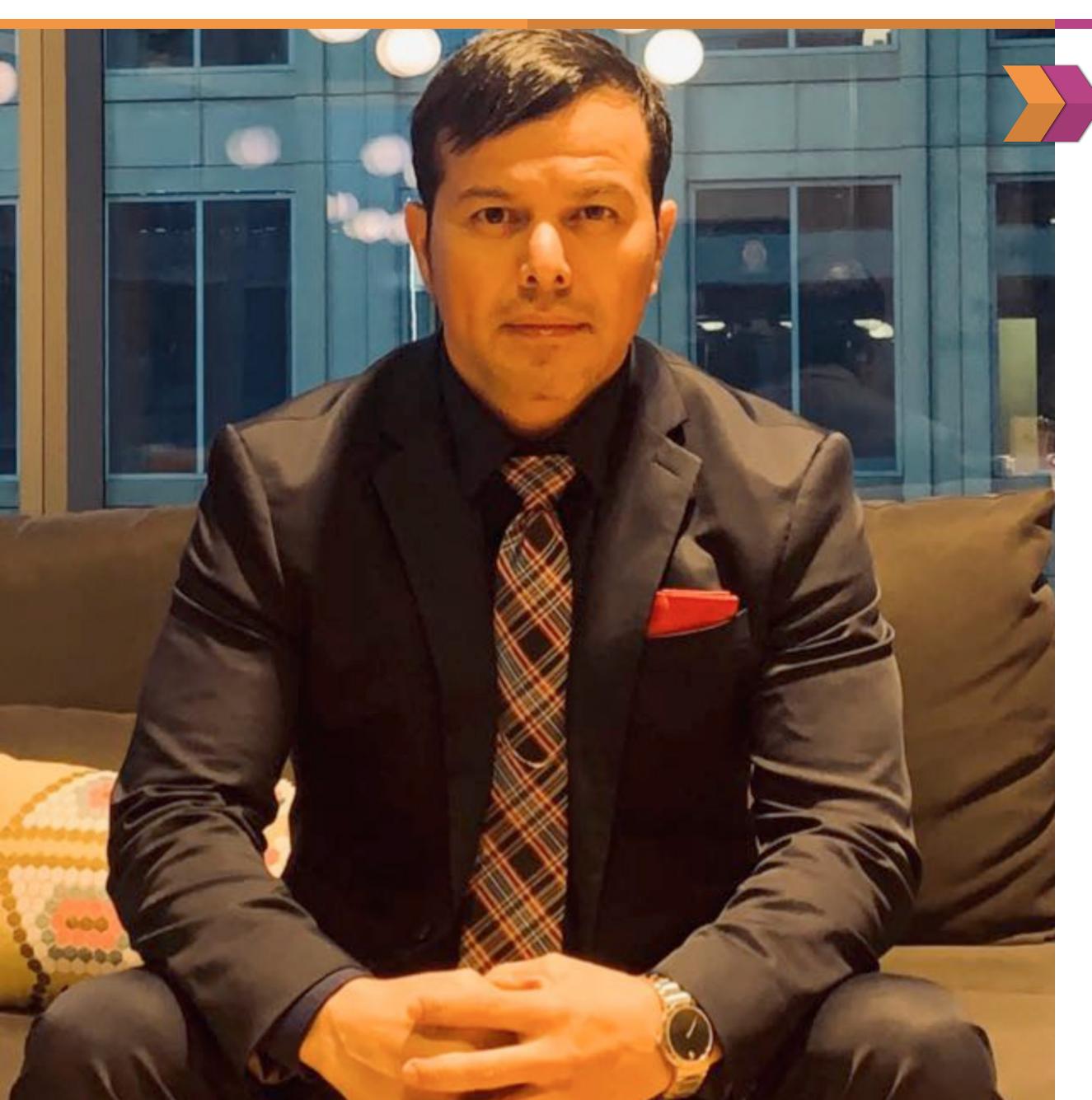


CORPORATE OFFICES IN DALLAS TEXAS

·2121 North PearlSt 4th Floor, DallasTexas, 75201 USA·(866) GO-TEXOD·info@texod.com





ABOUT THE PRESIDENT AND CEO

Pablo is the President and CEO of TEXOD Energy Corporation; he is a highly qualified, organized, energetic, disciplined, and dynamic professional with excellent leadership, team-building, communication skills that is focused in the Energy Industry.

Pablo prides himself on client satisfaction, which means that he is conAnuously seeking to provide new avenues to world-class performance and maximum results. To achieve these goals, he routinely facilitates comprehensive analyses regarding the constant fluctuation of the Energy market conditions.

Pablo's network consists of many substantial Energy relationships, capital resources, and private institutions for the project funding and facilitation.

Pablo's mission is to enable his clients' partners for financial growth while reducing costs, opening capacities, and growing sales using his expertise in business process improvement techniques in the Energy Industry.

- •Ph.D. ABD in InteracAve Arts and Engineering, (UT-Dallas)
- ·Masters in Business AdministraAon Program (SBA)
- Master in Technology (UT-Dallas)
- ·Bachelor's of Science in Computer Science and Engineering (UT-Dallas)





CODE OF ETHICS

The main asset determining the success of any company is its employees and business partners.

We all depend on the reputation, credibility, successful and sustainable development of Texod Energy. Texod Energy pays great attention to providing a favorable psychological climate and to creating conditions for realizing the potential of each employee. The Code of Ethics is one of the most important tools of corporate culture. Corporate values and targets listed in the Code oblige each employee to be consciously active and proactive. Employees' adherence to the common principles and standards of conduct contributes to the creation of reliable and highly professional teams, united by common goals, culture, behavior and traditions, and helps maintain proper understanding, both within the Company and with business partners and clients.





OUR VALUES

·Leadership

We strive for leadership in all our activities and plan the Company's future using vendors and suppliers with the most original ideas and state-of-the-art technologies without causing damage to society and the environment.

·Effectiveness

We achieve the targets we set and undertake new ambitious tasks relying on professionalism and discipline to ensure an appropriate balance of interests.

Integrity

We take on responsibility for everything we do and say. We act openly and consistently towards our, clients, vendors, suppliers and partners, strictly implementing our obligations.

Safety

Our highest priority is to preserve life and health and ensure the safety of work and the environment.

ities Business.



Our mission is to support our business partners for financial growth by finding the right partners, investors and projects to reduce costs, open capacities, and grow sales in the Commod-

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GLOBAL DISTRIBUTOR

TEXOD Energy Corporation prides itselfonclientsatisfaction, which means that we are continuously seeking to provide new avenues to world-class performance and maximum results in our fuel acquisitions in the Domestic and International Markets







